

uxiPULSE

AUTUMN ISSUE
MAY 2026



ACCOUNTABILITY
TRUST
INNOVATION
PASSION
EXCELLENCE

**Proudly Skilled. Proudly Career-Ready.
Proudly Qualified.**

Our Values



Accountability



Trust



Innovation



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Excellence

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Contents



Section 1

Editor's Note From Elsie's Desk	03
Quality Control for Top Quality Qualifications	04
Red Seals Open Doors	06
Well done Emmet!	07
Durnacol at World Skills Expo	08

Section 2

In the news - Wake-up call	9
Matric Class of 2025	11
Community Engagement	12
Building SA's Future Together	13
Africa Skills Returns to NAMPO 2026	14

Section 3

Industry Partnerships	15
Why South Africa Needs More Practical Skills	16
Proudly launching new professionals	19
Proudly Red Seal Qualified	20
Learner to Entrepreneur	21

Section 4

Inside the UXI Artisan Learning Model	22
Build Your Future in Business with IIB	26
Healthcare Assistants	27
Empilweni Education Celebrates	29
Raising the Bar	30
New Professional Chefs Celebrated	31
Culinary Career Pathways in Demand	32



Accountability

EDITOR'S NOTE

JAN GREYLING
EDITOR, UXI PULSE

Sometimes the best thing you can do for your future... is pause, reset, and get inspired. This edition of UXi Pulse invites you to do exactly that – take a moment to browse, explore, and enjoy stories that reflect real growth, real skills, and real impact across our campuses.

From *First Time Right* insights from Elsie's Desk to powerful reminders in *Why South Africa Needs More Hand-Skills Qualified Youth*, this issue is packed with purpose. You'll discover how our learners are stepping into opportunity through *Trade Test Successes* and earning their Red Seal status, while others are carving new paths in *Culinary Careers in Demand* and healthcare support.

TAKE A BREAK. DIVE INTO UXI PULSE.

We celebrate milestones – from the *Matric Class of 2025* raising the bar to newly qualified chefs and home-based care professionals entering the workforce with confidence. You'll also get a closer look at what sets UXi apart in *Inside the UXi AD Training Model* and how partnerships are shaping brighter, smarter futures.

So go ahead – surf, scroll, share and soak it in. There's something here for every future thinker, doer, and builder.

**YOUR FUTURE IS
PROUDLY SKILLED.
LET'S EXPLORE IT
TOGETHER.**



ELSIE HARMSE CEO: UXI ARTISAN DEVELOPMENT

One of the principles I value deeply in vocational training is doing things **first time right**.

In our sector, this is not just about efficiency – it is about responsibility.

Every learner who walks through our doors is someone's son or daughter, someone with dreams, and someone who will one day carry real responsibility in the workplace.

When we train artisans and professionals, we are shaping the people who will build our infrastructure, power our industries, and maintain the systems our society depends on.

For me, "first time right" means creating an environment where excellence becomes the standard. It means strong training, hands-on learning, committed facilitators and workplaces that take mentorship seriously. It means that when a learner graduates, they are not only qualified on paper, but truly capable and confident in practice.

The decisions we make as leaders in skills development have ripple effects far beyond the classroom. They impact families, companies, communities, and ultimately the future of our economy.

South Africa needs skilled people who take pride in their craft.

If we get training right the first time, we give our learners the best possible start – and our country the skilled workforce it deserves.

QUALITY CONTROL FOR TOP QUALITY GRADUATES

JEANETTE BOTHA
EXCO MEMBER & MANAGER:
QUALITY MANAGEMENT SYSTEM



At UXi Artisan Development, quality is not just a standard – it is our culture.

Producing top-quality graduates who meet industry expectations requires more than simply teaching technical skills; it demands a structured and continuous approach to quality control throughout every stage of the learner journey.

Our commitment to excellence was formally recognised when UXi Artisan Development achieved ISO 9001:2015 certification after a successful audit by Alcumus ISOQAR on 23 September 2023. Alcumus ISOQAR is accredited by UKAS (United Kingdom Accreditation Service), ensuring our certification meets globally recognised quality standards.

We are also accredited through a SANAS QMS certification body. SANAS (South African National Accreditation System) is the only government-mandated body in South Africa authorised to provide accreditation for conformity assessment services. This national accreditation further strengthens the credibility and integrity of the UXi Artisan Development quality management system.

Our quality control process begins with the careful selection and vetting of Host Employers to ensure learners gain authentic, trade-relevant experience in safe and compliant workplaces. Each site is evaluated for its alignment with trade-specific training requirements, mentorship capacity, and ability to provide exposure to the full scope of occupational competencies.

Equally important is the consistency of our training delivery. Our Facilitators, Assessors, and Moderators undergo regular professional development and internal audits to ensure alignment with SETA standards and our internal Quality Management System (QMS). The QMS forms the backbone of our operations, providing clear procedures for document control, assessment moderation, learner support, and performance evaluation.

Regular monitoring and review of learner progress are key to identifying gaps early. Implementation plans, workplace rotations, and logbooks are continuously reviewed to confirm that every learner's training aligns with the trade curriculum and workplace requirements. This ensures that learners do not just complete training – they master their craft.

Communication also plays a vital role in maintaining quality. Our collaborative relationships with Host Employers, SETAs, and learners enable quick responses to challenges and continuous improvement. Through audits, site visits, and open feedback loops, we ensure that standards are upheld and that lessons learned feed back into system enhancements.

Ultimately, UXi Artisan Development's goal is to deliver graduates who embody excellence, discipline, and confidence in their trade. Quality control is not a once-off exercise; it is an ongoing commitment that ensures every artisan we produce is work-ready, industry-compliant, and capable of contributing to South Africa's skills development and economic growth.

At UXi Artisan Development, quality control equals quality graduates – and that is our promise. Want to join us in our life-changing corporate training opportunities and align YOUR company to a quality succession plan?



MG ENGINEERING



THE FUTURE OF ENERGY IS ENGINEERING



"Engineering is more than a profession — it is the foundation of progress. The decisions we make today in energy and infrastructure will shape the opportunities of tomorrow."

I encourage young engineers to stay curious, stay disciplined, and never underestimate the impact your skills can have on our country's future."

Deon Pienaar
Founder, MG Engineering

South Africa's energy landscape is evolving rapidly. Renewable energy, power stability, and engineered electrical infrastructure are shaping the future of industry and economic growth.

At MG Engineering, we design and implement reliable power solutions for commercial and industrial environments. Our work is built on technical precision, compliance, and long-term performance — ensuring that the systems we deliver are efficient, durable, and future-ready.

We believe strong engineering standards create strong industries. By maintaining disciplined design and execution, we aim to set a professional benchmark that inspires the next generation of engineers to pursue excellence and lead South Africa's energy transformation.

RED SEALS OPEN DOORS: STRONG TRADE TEST RESULTS



Excellence

The latest Trade Test cycle has delivered strong, measurable outcomes for our two newly added UXi Artisan Development (AD) Group training institutions: EBDA in Brakpan and MSC in East London – reinforcing a clear value proposition: get the Red Seal, get employed.

At EBDA, in Brakpan, the October 2025 to mid-March 2026 window produced well over 150 successful Trade Test candidates, qualifying across critical trades such as Diesel Mechanic, Electrician, Boilermaker and Fitter & Turner. These results reflect consistent delivery against national skills priorities and strong alignment with industry demand.

Complementing this, MSC East London recorded over 50 completed occupational certificates and trade-related qualifications within the same period, spanning Electrician, Plumber, Welder, Millwright, and Fitter & Turner disciplines. Notably, most of these learners enrolled between 2021 and 2022, highlighting efficient throughput and progression from enrolment to certification within expected timelines.

Across both centres, performance is further strengthened by multi-SETA alignment, including MQA, merSETA, EWSETA, CHIETA, FP&M SETA and AgriSETA. This diversity signals both programme credibility and cross-sector relevance – key to improving employability outcomes.

Analytically, the data points to three clear success factors:

- High certification volumes in scarce and critical skills
- Strong completion rates within 3-year training cycles
- Direct alignment to labour market demand

The outcome is tangible: artisans exiting these programmes with nationally recognised Red Seal or occupational certification, equipped for immediate workplace integration.

For employers, this translates into a reliable pipeline of work-ready talent. For learners, it confirms that structured artisan development, backed by quality training partners and leading to real economic participation.

As UXi Artisan Development Group expands its national footprint, the EBDA and MSC results demonstrate a model that works:

Train with purpose.

Qualify with confidence.

**Enter the workforce proudly
with a Red Seal that opens doors.**



Two newly qualified EBDA Artisans receiving their Trade Test certificates recently are Sibongiseni Ndlovu, Assessor Ntato Moima and Learner Diko Ongama.



MSC Artisan Academy learners enjoy career ready training in industry aligned QCTO accredited workshops in East London.



Emmet Plaatjies (left) received his Trade Test Certificate as a newly qualified Electrician from Olothando September Trade Test Assistant at Africa Skills GeorgeTech. Red Seal Certificates are issued by relevant SETAs. Institutes recognise Trade Test success.



WELL DONE EMMET!

A big congratulations to **Emmet Plaatjies** for passing his Red Seal Electrical Trade Test!

He began his journey in 2022.

According to the facilitation team Emmet has shown determination and commitment to developing his skills in the electrical field.

Tuesday 10 March marked an important milestone in his career, and Africa Skills and the UXi Artisan Development family is proud to celebrate this achievement with him.

Emmet's success is a reminder that with the right opportunities, guidance, and hard work, anything is possible.

Africa Skills is changing lives by empowering individuals with the skills they need to build brighter futures.



LEARN SKILLS THAT MOVE YOU FORWARD.

At Africa Skills, we're not training learners,
we're launching skilled professionals.

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PROUDLY CAREER-READY.
PROUDLY QUALIFIED.**

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Excellence

DURNACOL SKILLS HUB @ WORLD SKILLS EXPO



A proud moment with UXI Artisan Development Director, Elsie Harmse (left) and Neville Ince (right), at the World Skills Competition Expo at Albert Luthuli International Convention Centre in Durban in March 2026, with Innocentia Shabangu (Marketing) and Londeka Mkize (HOD: Sales & Marketing at Durnacol Skills Hub in Newcastle), celebrating skills development and the future of artisans.

DURNACOL
SKILLS HUB

BUILD A FUTURE YOU'RE PROUD OF.

At Durnacol Skills Hub,
we're not training learners,
we're launching skilled professionals.

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IN THE NEWS:

A WAKE-UP CALL FOR SOUTH AFRICA'S INFRASTRUCTURE



Trust

Recent events in Bloemfontein have once again placed South Africa's infrastructure challenges in the spotlight—and UXi Artisan Development is part of the national conversation.

Following a transformer explosion at the Bayswater distribution centre, which disrupted electricity and water supply to multiple communities, UXi Artisan Development CEO, Elsie Harmse, shared a strong message on the critical role of qualified artisans in safeguarding the country's future.

Why This Matters

The incident, caused by the failure of a 48-year-old transformer, is more than an isolated event. It highlights a broader national issue:

South Africa's infrastructure depends on skilled, qualified artisans – and there are not enough of them.

Without the right expertise in place, essential systems such as electricity, water, and public infrastructure remain vulnerable to failure.

The Role of Skilled Artisans

At UXi Artisan Development, we believe artisans are not just technicians – they are custodians of national stability.

Qualified professionals play a vital role in:

- Preventative maintenance and system monitoring
- Infrastructure upgrades and lifecycle planning
- Emergency fault diagnosis and repairs
- Ensuring compliance with safety and industry standards

These are the skills that keep communities functioning and economies moving.

Training That Meets Industry Needs

As an ISO 9001:2015 accredited training group, UXi Artisan Development continues to emphasise the importance of QCTO-aligned, work-integrated learning.

Our approach ensures that learners are not only trained – but workplace ready, equipped with the practical skills required to meet real industry demands.

A Call for Collaboration

This event serves as a reminder that solving South Africa's infrastructure challenges requires a collective effort.

UXi calls on:

- Municipalities
- Industry leaders
- Government stakeholders

to strengthen partnerships with accredited training institutions. Together, we can build a stronger pipeline of skilled artisans and ensure long-term infrastructure resilience.

The Bigger Picture

South Africa's future will not be built by theory alone.

It will be moulded by skilled hands, practical training, and industry collaboration.

The UXi Perspective

At UXi Artisan Development, we remain committed to developing the artisans who will maintain, protect, and grow South Africa's infrastructure—today and for generations to come.

Proudly Skilled Artisans!

Building Skills That Sustain the Future

At Premier FMCG, long-term business success and social impact are deeply interconnected. Sustainable growth depends not only on operational performance but also on deliberate investment in people, skills, and future capability. People development therefore remains an important strategic enabler of long-term value creation in Premier.

As we all are navigating the ever-evolving landscape of the FMCG industry, it has become increasingly evident that the shortage of skilled artisans and millers poses a significant threat to the sustainability and efficiency of not only specific businesses but also the broader South African Landscape.

Because of this important Premier FMCG actively invests in developing artisans and technical talent across the organisation throughout South Africa. Through structured apprenticeship pathways, learners build practical, workplace-ready skills aligned with operational needs and industry standards. The focus on applied learning ensures training translates into real capability on the shop floor and across operations.

A key enabler of this approach in the Western Cape is the partnership with **UXi IETI Cape Town**, where apprentices receive formal technical training to complement on-the-job learning. Beyond Cape Town, collaboration with African Skills in George, strengthens regional talent pipelines, broadens access to quality artisan training, and contributes to local economic development.

Premier FMCG acts as the host employer for these programmes, providing learners with valuable workplace exposure. By opening its operations to learners, the organisation bridges the gap between theory and practice, enabling hands-on experience and preparing students for successful careers.



Guided by a talent development team, with Learning and Development Practitioners in the different regions, facilitating a structured learning process that integrates business, training institutions, and learners, Premier FMCG ensures skills development supports both individual growth and organisational performance.

"Knowledge is power — it opens doors, builds confidence, and creates real pathways for artisans and young people. I am passionate about practical, applied learning that puts people first, because that's where true transformation begins."

— Zuleiga Laattoe, Premier FMCG

Over the period of the last three financial years, Premier trained (or is in the process of developing) 198 apprentices. The different programmes that Premier is focusing on is as follows:

- **Miller**
- **Millwright**
- **Electrician**
- **Mechanical Fitter**
- **Instrument Mechanician**

In Premier we believe that our people are pivotal in ensuring that we have state-of-the-art manufacturing plants operating to the highest standards to produce our range of products. And we can only do that if we ensure that the right development opportunity, partnering with the right partners, is available for all employed and unemployed apprentice development programmes.





Excellence

MATRIC CLASS OF 2025 **SET FOR SUCCESS**

The UXi Artisan Development congratulates South Africa's Matric Class of 2025 on an outstanding national achievement with a record 87.3% pass rate and an average of 88% across provinces.

This milestone, announced by Minister of Basic Education Siviwe Gwarube, reflects resilience, commitment and collective support from educators, families and communities.

CEO Elsie Harmse emphasises that matric is not the finish line, but a launchpad into a world of opportunity. Whether learners passed with Mathematics, Mathematical Literacy, or faced challenges, the path forward remains clear: persist, upskill and pursue accredited qualifications that lead to real employability.

The Class of 2025 also produced exceptional achievers, including top matriculant Abigail Kok of York High School in George, and inspiring performances from learners with special needs – **proof that opportunity unlocks potential.**

With 18 campuses nationwide and more than 200 accredited programmes, UXi stands ready to support learners in building meaningful careers.



Abigail Kok Top Matriculant in SA 2025 during an Artisan Future interview on Eden FM in George.



Francois Moll (headmaster at York High School), **Abigail Kok** (SA's Top Matric 2025) and **Jan Greyling** (UXi AD: Media Lead) at Eden FM.

**YOUR FUTURE STARTS NOW.
GET SKILLED, GET QUALIFIED, GET EMPLOYED.**



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COMMUNITY ENGAGEMENT CREATES OPPORTUNITIES

Two young women from the Garden Route are celebrating life-changing opportunities after being awarded one year of free study at the François Ferreira Academy, made possible through a partnership with Eden FM.

These awards were made possible through the support of a local Garden Route community radio station, Eden FM.

Congratulations to **Mareledea Tieties** (George) and **Shamida Dirks** (Rheenendal), who were announced as winners live on Eden FM's Culinary Skills programme. Selected through a formal interview process, both recipients share a passion for the culinary and hospitality industry and aspire to build their own businesses.

Unlocking Culinary Futures

The awards give each student the opportunity to pursue industry-recognised training, **including:**

- Professional Chef and Patisserie Diplomas
- Culinary Supervision and Management
- Tourism Management and Assistant Baker qualifications



François Ferreira Academy and **Eden FM** recently awarded one-year culinary study awards to two Eden FM listeners from the Garden Route. Left to right are **Morné Pietersen** (Eden FM), **Shamida Dirks** (Rheenendal), **Mareledea Tieties** (Pacaltsdorp, George), **Jarine Mostert** (François Ferreira Academy) and at the back **Phillip Harmse** (UXi AD) with **Jan Greyling** (UXi AD Culinary Skills presenter)

A Partnership That Uplifts Communities

This initiative highlights the power of collaboration between education and community platforms. Over the past year, the Culinary Skills programme has informed listeners about career opportunities in hospitality and beyond.

As a leader in private chef and hospitality training the François Ferreira Academy has a short course or a full qualification just for you...or perhaps your child or grandchild. Visit www.francoisferreira.co.za, browse and select yours. We are awaiting your application.

Proud Community Development



CRAFT YOUR CULINARY FUTURE

At Francois Ferreira Academy,
we're not training learners, we're
launching skilled professionals.

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BUILDING SOUTH AFRICA'S SKILLS FUTURE TOGETHER



A recent query on an AI platform highlighted the growing digital presence of UXi Artisan Development, identifying the group as a contributor to South Africa's artisan skills pipeline.

Through QCTO-accredited vocational and occupational training, UXi equips learners across key sectors – including electrical, welding, millwrighting, mechanical fitting, agriculture, hospitality, healthcare, and business.

As South Africa faces critical skills shortages, the demand for **practical, industry-ready training** has never been greater. UXi's approach focuses on:

- Hands-on, workshop-based learning
- Strong industry partnerships
- Real workplace experience with vetted host employers

Under the leadership of CEO Elsie Harmse, UXi continues to expand access to skills development while aligning with global best practices, including participation in platforms like the WorldSkills Competition Expo.

The broader UXi network includes specialised institutions such as Africa Skills, IETI, MSC Artisan Academy, EBDA, François Ferreira Academy, and others – all contributing to a national footprint of accessible, career-focused education.

Together, these institutions are building a pipeline of skilled artisans and professionals equipped to support infrastructure, economic growth, and long-term sustainability.

**Proudly UXi Artisan Development
– shaping the future through skills.**



DON'T JUST DREAM. DO.

At IETI, we're not training learners,
we're launching skilled professionals.

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PROUDLY QUALIFIED.**

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AFRICA SKILLS RETURNS TO NAMPO 2026: PROUDLY TRAINING THE FUTURE OF AGRICULTURE

Africa Skills is proud to announce its third consecutive year of participation at NAMPO, taking place from 12–15 May 2026 at NAMPO Park in Bothaville. As one of Africa's largest and most respected agricultural expos – now approaching 60 years – NAMPO continues to be a showcase for global innovation, technology, and sustainability in the agri sector.

Showcasing Job-Ready Agricultural Skills

At Stand 25 in the Midas Hall, Africa Skills will present its range of QCTO-accredited occupational qualifications, designed to equip learners with practical, work-integrated skills across:

- Agriculture
- Artisan trades
- Business and management

These programmes are built to ensure learners are not just qualified – but job-ready and industry-relevant.

Supporting Agri Businesses with Skills & Compliance

Africa Skills also partners with agricultural and agri-related businesses to deliver impactful workforce solutions, including:

- Work Skills Plans
- Youth employment initiatives
- B-BBEE and Employment Equity compliance
- Tax-efficient training strategies

This aligns with the mission of building a skilled workforce that drives economic growth, industry transformation and seamless succession.

Visit Us at NAMPO 2026

Africa Skills invites:

- Farmers and agri businesses
- Support industries
- Parents and school learners (Grade 11 & matriculants)

Visit us at Stand 25, Six Gun Country Hall, engage with our team, gain insights, and **win daily prizes.**

**The future is proudly skilled.
The future is proudly agriculture.**

Learn more:

www.africaskills.co.za

Event details:

www.nampo.co.za



INDUSTRY PARTNERSHIPS: SHAPING PROUDLY SKILLED, CAREER-READY ARTISANS



BY RUDI COOKE:
CORPORATE SERVICES, UXi ARTISAN DEVELOPMENT



Trust

South Africa's transition from the traditional NATED (N-Courses) system to the Quality Council for Trades and Occupations (QCTO) framework marks an important step in strengthening the country's artisan development pipeline.

The QCTO's integrated learning approach encourages closer collaboration between training providers and industry partners, ensuring that qualifications are aligned with the real skills required in modern workplaces. This model places strong emphasis on practical competence, workplace exposure and industry relevance.

As one of the first private training institutions to achieve full QCTO accreditation, UXi Artisan Development (UXi AD) is proud to be part of this important shift in artisan education.

A key example of this approach is our partnership with Balwin, a JSE-listed property developer. Together, we have established an onsite training centre directly within an active construction environment, allowing accredited training to take place where real work happens.

This environment provides unique opportunities for learners, community members and contractors to develop their technical skills within a real industry setting.

Being based onsite also allows for continuous industry feedback. Builders, supervisors and technical mentors can observe learner progress and share practical insights with our facilitators. This ongoing collaboration helps ensure that training remains closely aligned with current industry standards and expectations.

All UXi AD learners complete a minimum of 18 months of Work-Integrated Learning (WIL) before they are eligible to register for their trade test. This workplace experience forms a vital part of the journey from learner to qualified artisan.

To support this process, UXi Artisan Development continues to expand its network of Host Employers, whose participation is essential to the development of future artisans.

Through these partnerships, learners are able to:

- Apply and strengthen their technical skills in real work environments
- Learn directly from experienced industry mentors
- Experience workplace culture, teamwork and productivity expectations
- Develop an understanding of safety standards and operational pressures

Industry partnerships remain central to the success of artisan development in South Africa.

If your organisation is experiencing skills shortages, partnering with UXi Artisan Development offers an opportunity to help develop the talent your industry needs - **while contributing to a stronger pipeline of proudly skilled, proudly career-ready artisans and other business professionals.**

WHY SOUTH AFRICA NEEDS MORE PRACTICAL SKILLS



South Africa faces real challenges — slow economic growth, high unemployment, and pressure on infrastructure. But one issue stands out: a critical shortage of practical, technical skills.

Key industries like energy, construction, manufacturing, logistics, and mining all rely on people who can **build, install, maintain, and solve problems**. The challenge is not just job availability – it's a **skills mismatch**.

By 2025, while around 17 million South Africans were employed, nearly 8 million were still seeking work. **Many industries struggle to find individuals who can:**

- Maintain and repair infrastructure
-
- Install electrical and mechanical systems
-
- Manage production and equipment
-
- Solve real-world technical challenges

At the same time, South Africa's growth depends on large-scale development – from roads and energy projects to logistics and public infrastructure. All of this requires skilled artisans.

High-demand careers include:

- Electricians
- Welders
- Millwrights
- Diesel mechanics
- Fitters and Turners
- Solar Technicians

These are not alternative careers – they are essential.

For young people, this means vocational training is a smart, future-focused choice, especially for those who enjoy hands-on work and problem-solving.

With 10 QCTO-accredited institutions, 18 campuses, and over 200 qualifications, UXi Artisan Development is helping close this gap – building a pipeline of skilled professionals ready for industry.

**The future is skilled.
And the future starts now.**



ARTISAN SKILLS FOR A MODERN WORLD

At EBDA, we're not training learners,
we're launching skilled professionals.

**PROUDLY SKILLED.
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PROUDLY QUALIFIED.**

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Intelligent Machines. Intelligent People. The Future Starts Now.

The future of woodworking is no longer about bigger motors — it's about smarter systems. Modern CNC machinery is becoming fully connected, data-driven, and seamlessly integrated into smart production environments. With real-time monitoring, predictive maintenance, automated material handling, and complete design-to-production integration, tomorrow's workshops will run faster, leaner, and more profitably than ever before. Competitive advantage will belong to businesses that run smarter — reducing downtime, optimizing efficiency, and turning machine data into measurable results.

At the heart of this evolution is a new generation of technicians. Digitally fluent and automation-focused, young specialists are transforming machine performance into production excellence — they don't just operate equipment, they unlock its full potential. At REM, we don't just supply world-class machinery — we back it with world-class technical expertise and service. In an era of intelligent machines, knowledge and support are the true differentiators, and our hands-on service, continuous training, and deep technical capability ensure that advanced technology delivers real world performance and long-term value.

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PROUDLY LAUNCHING NEW PROFESSIONALS FOR THE EASTERN CAPE

BY JEAN-PIERRE THERON

The Eastern Cape has always been a province of builders – and today, skilled artisans are needed more than ever. Across construction, manufacturing, energy, and infrastructure, the demand for practical, work-ready professionals continues to grow.

At **MSC Artisan Academy in East London**, we are meeting this need with purpose. Now proudly part of the UXi Artisan Development family, our campus strengthens a national network focused on delivering **industry-aligned, career-ready vocational training**.

As we approach our 15-year milestone in 2026, MSC Artisan Academy celebrates a strong legacy of developing Red Seal professionals – including electricians, welders, millwrights, fitters and turners, and plumbers – who are ready to contribute from day one.

Training That Delivers Real Results

Our programmes are built for the workplace, offering:

- Hands-on, practical training
- Work-integrated learning experiences
- Industry-relevant curriculum
- A strong focus on employability and performance

MSC Artisan Academy is more than a campus – it's a commitment to unlocking opportunity in the Eastern Cape and building a skilled workforce aligned to real industry demand.

***Start your journey or build your
workforce with us.
The future is skilled.***



Gerhard Janse van Rensburg,
Campus Manager: MSC Artisan Academy



MSC Artisan Academy apprentices enjoying career ready skills training in state-of-the-art workshops



**Upcoming intakes:
May & September 2026
& Feb 2027**



Scan the QR to visit our website

**East London Campus
+27 043 726 1842**

**study@mscartisan.co.za
www.mscartisan.co.za**

PROUDLY RED SEAL QUALIFIED

BUILDING SKILLS, CHANGING LIVES



Over the past five months, the MSC Artisan Academy in East London, one of UXi Artisan Development's newest family members, has made a powerful impact in artisan training and development.

Over this period more than 50 learners have successfully passed their trade tests in completion of qualifications, learnerships or ARPL trade testing, reflecting not only their commitment and resilience, but also the strength of the academy's QCTO accredited training model, expert facilitators, and supportive learning environment.

For each of these learners, who are now qualified artisans, achieving a trade certificate is more than a qualification - it is a Red Seal gateway to sustainable employment, dignity, and long-term career growth.

Excellence

This achievement highlights the growing demand for skilled artisans in South African and the vital role UXi Artisan Development plays in addressing this need within the South African agricultural, construction, manufacturing, processing, mining, engineering, renewable energy and lift equipment industries.

Enrolment at MSC Artisan Academy in East London will also get your employers or their Gr 11 and Matric children Red Seal qualified within three years. (including at least 18 months real work experience)

**The next intakes - open for application now -
are in May and September 2026 and February 2027**



FREEDOM THROUGH SKILLS

At MSC Artisan Academy,
we're not training learners, we're
launching skilled professionals.

**PROUDLY SKILLED.
PROUDLY CAREER-READY.
PROUDLY QUALIFIED.**

www.mscartisan.co.za



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LEARNER TO ENTREPRENEUR FROM WORKSHOP TO STARTUP

BY ELSIE HARMSE



One of the things I love most about vocational training is that it gives people something incredibly powerful: a skill that the world needs.

When you qualify in a trade, you hold the ability to solve real problems. Whether you repair a machine, install electrical systems, fix a vehicle, or build something with your hands – your skill creates value.

Vocational training is more than learning a trade – it's the first step toward creating your own business. Every skill you master, whether it's plumbing, electrical work, hospitality, health or business craft, has the potential to generate income on your terms.

Many artisans begin their careers working for a company, gaining experience and learning the realities of the industry. But for some, that journey grows into something more: the opportunity to build their own business.

The key is to start thinking like an entrepreneur from day one.

Begin by mastering your craft, then look for opportunities around you. Who needs your services in your community? What small problems can you solve with your skills? Start small – offer your services to friends, family, or local clients and gradually build a reputation.

Entrepreneurship does not start with a big office or a large team. It often starts with one person who knows their craft, shows up on time, does quality work, and earns the trust of clients. It requires creativity, persistence, and confidence in your skills. Many young learners have turned their workshops into thriving businesses, proving that vocational training is a launchpad, not a limitation.



Excellence

Over time, reputation grows and opportunities follow.

Learn the basics of pricing, customer service, and promotion. Even a simple social media page can showcase your work to potential clients.

Your skills are more than a job – they're a business in the making. What I want every learner to remember is this: your qualification is more than a pathway to employment.

It is a foundation for independence, creativity, and opportunity.

If you combine your skill with persistence and integrity, you can turn what you learn into what you earn – and perhaps even create jobs for others along the way.

Start your skills training today, take small steps, and watch your learning transform into earning. The journey from learner to entrepreneur begins with believing in what you can create.

Learn all you need to know about your work of preference at www.uxi-ad.co.za, home to 178 campuses across South Africa.

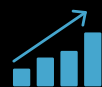
Ensure a proudly secure future.

INSIDE THE UXI ARTISAN LEARNING MODEL:

KNOWLEDGE + PRACTICAL + WORKPLACE

BY KIMBERLEY ROWAN

ACADEMIC HEAD: UXI ARTISAN DEVELOPMENT



Excellence



In modern vocational education, especially within the South African skills development landscape, the success of artisan training depends on more than just classroom instruction. The most effective artisan development systems combine theoretical understanding, hands-on technical practice, and real workplace exposure. This integrated approach is the foundation of the UXI Artisan Learning Model, which aligns closely with the requirements of the Quality Council for Trades and Occupations (QCTO).

The UXI model follows a three-component structure:

1. Knowledge (Theory)
2. Practical Training (Simulation & Workshops)
3. Workplace Experience (Real Industry Exposure)

Together, these elements produce artisans who are technically competent, workplace-ready, and capable of meeting industry standards from day one.



Learning together in the class and on campus workshops at Africa Skills Pofadder makes it easy for apprentices to optimise real workplace experience placement where they are prepared to be as employable as possible.

KNOWLEDGE COMPONENT: BUILDING THE THEORETICAL FOUNDATION

The knowledge component forms the intellectual base of artisan development. It provides learners with the latest technical concepts, principles, and safety knowledge needed to understand the systems they will work with.

This phase typically includes:

- Engineering and technical theory
- Occupational health and safety regulations
- Tools, materials, and equipment knowledge
- Technical drawings and schematics
- Industry standards and compliance requirements

In the South African occupational qualification system regulated by the QCTO, this knowledge is delivered through structured learning modules aligned with registered occupational qualifications.

For example, an electrical artisan must understand:

- Electrical theory
- Circuit design
- Fault finding principles
- Safety regulations and compliance standards

Without this theoretical understanding, practical work becomes trial-and-error rather than skilled craftsmanship.

The knowledge component therefore ensures artisans understand why something works, not just how to do it. delivered through structured learning modules aligned with registered occupational qualifications.

PRACTICAL COMPONENT: DEVELOPING TECHNICAL SKILLS

While theory builds understanding, practical training develops competence.

In the UXI Artisan Learning Model, practical training takes place in controlled environments such as technical workshops or simulated training facilities. These spaces replicate real-world working conditions but allow learners to practice safely while building confidence.

Practical training includes:

- Tool handling and equipment usage
- Installation procedures
- Maintenance and repair techniques
- Fault diagnosis and troubleshooting
- Quality control practices

Learners repeat tasks until they reach industry-standard proficiency. Instructors provide continuous feedback, ensuring skills are mastered before moving on to more complex activities.

This component bridges the gap between knowing and doing, transforming theoretical knowledge into practical ability.

For many artisan occupations, practical training is also aligned with trade test preparation, which is a critical requirement within the national artisan development system overseen by the National Artisan Moderation Body (NAMB).



Theoretical or classroom training promotes a solid, updated and industry demanded qualification foundation.

WORKPLACE COMPONENT: LEARNING IN REAL INDUSTRY ENVIRONMENTS

The third component – workplace experience – is where learners transition from simulated practice to real production environments.

Workplace learning exposes learners to:

- Real clients and operational environments
- Production schedules and deadlines
- Industry-standard equipment
- Team collaboration and communication
- Workplace problem-solving

This phase is essential because many competencies can only be fully developed in real workplaces.

For example, a learner may understand installation procedures in a workshop, but on-site they must also navigate:

- Site safety protocols
- Client expectations
- Environmental constraints
- Coordination with other trades

Workplace exposure ensures that learners develop professional behaviour, productivity skills, and industry adaptability.

Within the occupational qualification framework administered by the QCTO, this component is formally structured and recorded as workplace modules.



Theory, practical and workplace integrated learning at UXI Artisan Development's François Ferreira Academy assure the delivery of career ready industry demanded graduates.

The real strength of the UXI Artisan Learning Model lies in integration.
Each component reinforces the others:

Component	Purpose	Outcome
Knowledge	Understands concepts and theory	Technical understanding
Practical	Apply skills in controlled environments	Competence and technical proficiency
Workplace	Perform tasks in real industry settings	Work readiness and productivity

This triangular learning model ensures artisans develop complete occupational competence, rather than isolated knowledge or skills.

ALIGNMENT WITH SOUTH AFRICA'S OCCUPATIONAL QUALIFICATION FRAMEWORK

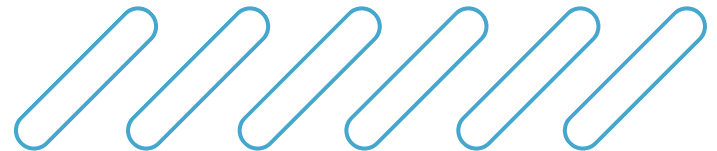
The UXI Artisan Learning Model is fully aligned with the national occupational qualification system governed by the Quality Council for Trades and Occupations.

The QCTO framework requires that every occupational qualification include:

- Knowledge Modules
- Practical Skills Modules
- Work Experience Modules

Assessment of these components culminates in an External Integrated Summative Assessment (EISA), which verifies that learners are competent across all three learning environments.

This alignment ensures that graduates of the UXI model are nationally recognised and industry-relevant artisans.



The result is artisans who are not only qualified but also fully prepared to contribute to productivity, safety, and innovation in the workplace.

Conclusion

The UXI Artisan Learning Model represents a holistic approach to artisan development, integrating knowledge, practical training, and workplace experience into a single cohesive system.

By aligning training with industry needs and the standards set by the QCTO, the model ensures that learners do not simply earn qualifications – they become competent professionals capable of sustaining South Africa's technical workforce.

In an economy increasingly dependent on skilled trades, this three-component learning approach is not just effective – it is essential.

WHY THIS MODEL MATTERS FOR INDUSTRY

South Africa continues to face a significant shortage of skilled artisans across multiple sectors, including construction, energy, manufacturing, agriculture and infrastructure development.



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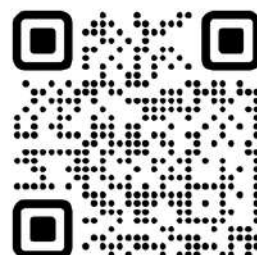
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BUILD YOUR FUTURE IN BUSINESS WITH IIB



BY JOHAN PRETORIUS



In today's fast-changing economy, practical business skills are no longer optional – they are essential. The Industry Institute of Business (IIB), part of the UXi Artisan Development group, is equipping South Africans with the tools they need to succeed in the modern workplace.

Whether you are a school leaver, working professional, or corporate partner, IIB offers work-ready, accredited qualifications designed to meet real industry demands and support South Africa's economic growth.

Qualifications That Lead to Real Opportunities

For the 2026 academic year, IIB offers a range of high-demand programmes that prepare learners for immediate workplace application:

- **Project Management** – Develop planning, coordination, and execution skills needed across industries.
- **Office Administration** – Build essential business and organisational capabilities.
- **Marketing** – Gain practical knowledge in both digital and traditional marketing.
- **Financial Administration** – Learn the financial backbone of any successful business.
- **Home-Based Personal Care** – Provide critical support in the growing healthcare sector.

These programmes are designed with one goal in mind: to make learners job-ready from day one.

Flexible Learning for Every Journey

IIB understands that every learner's journey is different. That's why flexible study options are available:

- **On-Campus Learning** in George for a structured, hands-on experience
- **100% Online Study** for those needing flexibility and self-paced learning

With May and September 2026 intakes now open, learners can choose a start date that suits their goals. All year round enrolment is welcome.

Supporting Business and Industry

Beyond individual learners, IIB plays a key role in workforce development. Through corporate training and upskilling programmes, businesses can:

- **Strengthen** their talent pipeline
- **Improve compliance** with B-BBEE and Employment Equity requirements
- **Access support** for Workplace Skills Plans (WSP) and Annual Training Reports (ATR)

This is how education and industry work together to build a stronger South Africa.

At UXi Artisan Development, we believe that career-ready skills create real opportunities. IIB is more than a training provider – we are launching future professionals who want to make an impact.

Take the Next Step

Apply now for 2026

start building a career that works.

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✉ study@iibonline.co.za

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(Home-Based Care enquiries)

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HEALTHCARE ASSISTANTS:

A GATEWAY TO SOUTH AFRICA'S HEALTH PROFESSION



Passion

South Africa's healthcare system is under growing pressure - and the need for skilled, compassionate healthcare workers has never been greater. With a 2025 estimation of a total shortfall of up to 97 000 healthcare workers by 2030 and significant gaps in nursing assistants alone, the country urgently requires a new generation of trained professionals to step forward.

While not formally aggregated into one figure, combining nurses with shortages in doctors, pharmacists, and other roles implies a very large multi-category shortfall likely well above 300,000 by 2030 according to a most recent industry overview estimation.

Healthcare Assistants and Home-Based Care Workers are at the heart of this solution.

These frontline professionals provide essential daily care - supporting patients with dignity, assisting nurses, and ensuring communities receive the basic healthcare services they need. As hospitals and community care systems expand, these roles are no longer seen as "entry-level" but as critical pillars in patient care and recovery.



At Empilweni Education in Randburg, part of the UXI Artisan Development group, learners are equipped with practical, work-integrated training designed to meet real industry needs. The institution focuses on hands-on learning, ensuring students are work-ready and able to make an immediate impact.

Aligned with national priorities, vocational healthcare training plays a critical role in strengthening South Africa's workforce and improving access to care - especially in underserved communities where support is most needed.

The future is skilled, and it is care, and today's learners have the chance to proudly be part of a profession that not only offers stability and growth, but also purpose.

Take your first step into the healthcare profession.

Browse www.empilwenieducation.co.za and apply now and become part of the solution South Africa needs.

Applications for 2026 and 2027 are now open.

 **Empilweni Education – Randburg**

 **010 442 9877**

 **www.iib-online.co.za**

 **study@iibonline.co.za**



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YOUNG MINDS**
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EMPILWENI EDUCATION CELEBRATES HOME-BASED CARE GRADUATES



Excellence

Empilweni Education proudly celebrated its 2025 year-end graduation, recognising a dedicated group of learners who have successfully qualified as Home-Based Care Workers, at the end of October.

Based in Randburg and part of UXi Artisan Development, Empilweni Education offers QCTO-accredited health support service programmes designed to equip learners with practical, career-ready skills for the healthcare sector.

These graduates began their training journeys in February and July 2024, committing themselves to a path of purpose, compassion, and professional growth. Through a combination of theory, hands-on training, and workplace exposure, they are now prepared to enter a field where skilled professionals are in ever-increasing demand.

We proudly congratulate the following graduates:

Omphentse Gabonewe, Lesetsa Gerald Keetse, Clarice Khumalo, Seloto Mumsy Mantsho, Amkelani Trish Aliyah Mathebula, Kelebogile Christen Mnguni, Diketso Surprise Mokgola, Mmathshepo Joyce Mokwena, Ntswaki Jermina Moloj, Tshedza Evedance Mukwevho, Zandile Ndhlovu, Rikinde Nengovhela, Mmathapelo Priscilla Wami Ngoae, Mbali Phiri, Thato Nkomi Rabohosi, Nghono Ramashia, Mahlatse Precious Raphulu, Maphokhu Judith Rathaha, Masekamola Olga Rathaha, Lesego Sekgololo, Ruth Potlaka Seloana, Puseletso Precious Dlamini, Funeka Ndinibela Kekana, Jessica Kekana, Khumbuzile Memory Khumalo, Omphile Unathi Oritale Letsoalo, Bonolo Eugina Makhubo, Mogau Makolobe Makhura, Albertinah Masangu, Mpilenhle Melody Muvuso (née Nkosi), and Maria Shayi.



From Left to Right: Zanele Ndhlovu, Mogau Makhura & Omphile Letsoalo

By obtaining this qualification, these graduates are now equipped to serve as professional Home-Based Care Workers, contributing meaningfully to communities and the broader healthcare system. The future is proudly skilled, as their career path are well under way now.

Want to live your passion to assist people who are frail, frail elderly, vulnerable, infirm or at risk due to physical or mental challenges?

Do not hesitate to get your name added to the list qualified Home-Based Care Workers or Home-Based Care Worker Assistants at Empilweni Education.

Empilweni Education is a QCTO-accredited private vocational training provider in Ferndale, Randburg specialising in healthcare and education, with a 30% theory/70% practical learning model. Key accredited programs include Early Childhood Development (ECD), Home-Based Personal Care, and Health Information Management, with numerous short courses.

 010 442 9877

 study@iibonline.co.za

 WhatsApp 065 805 4295

RAISING THE BAR:

TAKING HANDS TO SECURE FUTURES



Accountability

Africa Skills VereenigingTech is proud to announce a strategic partnership with Smart Rigging & Cranes aimed at strengthening skills development in the rigging industry.

According to operational director Pieter Koegelenberg, excellence and safety remain central to the collaboration. "Through this partnership, we are committed to supporting Africa Skills in the practical development and mentorship of trainees, ensuring they are equipped with industry-ready skills that meet the highest safety and performance standards," he says.

Smart Rigging & Cranes brings hands-on industry experience, technical expertise, and a strong culture of professionalism to the initiative. The company emphasises its commitment to developing competent rigging professionals through real-world training, mentorship, and workplace exposure.

"This partnership is about shared growth, skills upliftment, and building a stronger future for the rigging sector," Koegelenberg adds, noting appreciation for Africa Skills' trust and collaboration.

The initiative reflects a joint vision to raise industry standards while creating meaningful pathways for trainees into employment and long-term careers in rigging and crane operations.



Industry partnership announcement between Africa Skills VereenigingTech and Smart Rigging & Cranes in the Vaal Triangle showcasing leadership teams.

"Commit to the Lord whatever you do, and He will establish your plans." – Proverbs 16:3

This partnership marks a significant step forward in aligning education, industry, and opportunity to secure a skilled and safety-driven future for the sector.



OUR GOAL

Our vision is to offer you a professional, yet personalised service. We take time to understand your goals and create a solution that meets your immediate needs as well as adding long-term value.



OUR MISSION

At the Talent Room it is our mission to not only ensure candidates are employed, but that they are also

fulfilled by doing the work they love. We believe that every single individual has a talent from God that is waiting to be unlocked.



OUR PASSION

At The Talent Room, we are passionate about more than just filling roles—we are dedicated to launching the next generation of success stories.



TALENT ROOM
Recruitment & HR Solutions

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RECRUITMENT & SELECTION



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TEMPORARY VACANCIES



VACANCIES IN ALL INDUSTRIES

BUILDING FUTURES

As South African recruitment specialists, The Talent Room provides flexible, tailored staffing across all industries nationwide. We are dedicated to launching the next generation of success stories by bridging the gap between ambitious young talent and businesses ready to grow.

You can find all the information on our website and social media.

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The Talent Room



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The Talent Room



Excellence

NEW PROFESSIONAL CHEFS CELEBRATED

The achievements of the graduating students of the François Ferreira Academy in George were proudly celebrated at the Graduation Ceremony on 4 February. Family, friends, and industry partners gathered to honour the dedication and skill of students who have successfully completed their vocational training in culinary arts, patisserie, and management.

The graduation brought together graduates, families, and Academy staff to honour their dedication, hard work, and perseverance. The event highlighted the Academy's commitment to practical, hands-on education that prepares learners for real-world success as envisioned by the late Chef François Ferreira, founder of the academy.

The ceremony opened with a warm welcome from the new Campus Manager Jarine Mostert, followed by a keynote address from Elsie Harmse, CEO of UXi Artisan Development. Students and guests were guided through a showcase of talent and commitment of the academy's graduates.

CELEBRATING EXCELLENCE:

The overall Student of the Year is **Tiago de Abreu** who accepted the Craig Milne Floating Trophy and Fancourt award.

Highfield Diploma for Professional Chef:
13 graduates.

Special achievements:

- Best Cooking Student **Sean Vermaak** who received the Gastao de Nobrega trophy and the Chai & Spice and Eureka Mills award.
- Best First-Year Student: **Rossco Danielis**, recipient of the 101 Meade and Eureka Mills award.



For Academic Excellence Kechia Nel received the Lion Walk Outeniqua Game Farm Lodge, Hartmans and Eureka Mills award.



The overall Student of the Year is Tiago de Abreu who accepted the Fancourt award and Chef Cheri-lynn Speelman of the François Ferreira Academy.

Highfield Diploma in Patisserie, Confectionary & Bakery: 18 graduates (2024 and 2025 intakes)

Special Achievements:

- Best Student in Baking: **Idane Maritz** who received the SA Baking Supplies and Eureka Mills award.

Highfield Diploma in Culinary Supervision and Management:
8 graduates

Special Achievements:

- Academic Excellence: **Kechia Nel** receiver of the Anne Hadley Lombard trophy and the Lion Walk Outeniqua Game Farm, Hartmans and Eureka Mills award.

Harmse encouraged graduates to pursue their passions, embrace opportunities, and make a meaningful impact in their industries. **"We are proud to see our students equipped with the skills and confidence to thrive in their careers."**

The event reflected UXi Artisan Development's commitment to practical, hands-on training that prepares graduates for thriving careers in South Africa's culinary and hospitality industries.

CULINARY CAREER PATHWAYS IN DEMAND

BY RIANA ANDREWS, EDITOR,
GASTRONOMY AFRICA



Innovation

Africa welcomed over 10 million international tourists in 2025, the fastest growth in tourist arrivals worldwide, and these numbers are expected to keep rising.

The growth in tourism, together with a growing appreciation for local, sustainable, and specialised cuisine, is increasing demand for trained hospitality professionals, particularly chefs who can deliver high-quality dining experiences for international visitors.

The commercial cooking industry offers several career pathways for graduates. Young chefs may begin as commis chefs and progress through restaurant kitchens, specialise in lodge or safari dining, work in large hotel operations, move into private cheffing, or develop careers in catering and gastronomic tourism as the hospitality sector expands, these pathways continue to grow in response to industry demand for skilled culinary professionals.

According to South Africa's City Lodge Hotel Group COO Lindiwe Sangweni-Siddo, two new roles are also emerging in response to evolving tourism trends:

- **Gastronomy Experience Specialists** – culinary guides who curate local food journeys, tastings, and storytelling-driven dining experiences.
- **Sustainability-focused Chefs** – professionals who prioritise local sourcing, low-waste kitchens, and transparent supply chains.

For young chefs interested in working in the game lodge sector and in tourism universally sustainability is especially important. A strong foundation in plant-based cooking, along with an awareness of ingredient origins, can help aspiring chefs stand out.

Another standout trend is that major hotel brands are investing in signature restaurants, chef partnerships, and carefully crafted dining concepts that position the hotel as a destination. By elevating their culinary offerings, hotels enrich the guest experience from arrival to departure and create new opportunities for skilled chefs within hotel operations.

Many employers are actively seeking graduates who already understand the pace, discipline, and teamwork required in professional kitchens. Executive chefs consistently report that graduates who have gained practical kitchen experience during their training transition more successfully into professional roles. This is why industry-aligned training and workplace exposure have become essential parts of modern culinary education.

Mentorship is also widely cited as a key differentiator, with real, hands-on, shoulder-to-shoulder guidance helping young chefs develop the discipline, creativity and resilience the industry demands.

In today's hospitality landscape, food and beverage is not an add-on; it is a defining pillar of success. Young chefs who combine strong training with real kitchen experience enter the industry with a valuable advantage: the ability to contribute confidently from their very first shift in a professional kitchen.

GAINING FROM ACCREDITED CULINARY TRAINING



Carlin October
Managing Director



Deidre October
Managing Director

About us

Mr. Carlin October, one of the Directors, oversees Construction Management and Operations, bringing approximately 17 years of industry experience and holding a National Diploma in Electrical Engineering: Heavy Current. Mrs. Deidre October, also a Director, is responsible for Finance and Administration, with around 17 years of experience in her field. She holds a Bachelor of Commerce degree in Business Management and Human Resources.

Company Background

Impulse Electrical Solutions, established in 2017, served as the foundational enterprise that led to the formation and expansion of The Impulse Group and its associated subsidiaries. What began as a focused electrical operation has since evolved into a structured, multi-disciplinary trade group operating within the Construction and Development sectors. The Impulse Group is a compliance-driven, strategically governed holding structure that integrates specialized subsidiaries under a unified operational and governance framework.

The Group is proudly SANAS-accredited and holds a Level 1 B-BBEE status, reflecting its commitment to transformation, quality assurance, and structured growth.

Our Electrical subsidiary remains a core operational pillar, currently concentrating on Electrification and Reticulation contracts, with a disciplined focus on infrastructure delivery and technical execution.

The Group is proudly SANAS-accredited and holds a Level 1 B-BBEE status, reflecting its commitment to transformation, quality assurance, and structured growth.



Subsidiaries Services:

- Electrical Solutions (Reticulation, Buildings, Solar etc)
- Civils (Engineering & Roadworks)
- Specialised Services (Tiling, Roofing, Plumbing, Painting, Paving, Bricklaying, Carpentry)
- Aircon and Gas (Installation & Maintenance, Refrigeration Services, Gas Handling)
- Plant Hire (Heavy Plant Rentals, Small Plant Tools Rental)
- Construction Traders (Supply Materials Across Subsidiaries)
- Training Academy (Various Trades)



The Impulse Group partnership with IETI

The Impulse Group is proud to announce its hosting partnership with IETI Industries Education and Training Institute, an accredited trade test centre focused on developing and certifying skilled artisans for industry readiness.

This collaboration strengthens the bridge between technical training and structured workplace integration. While IETI prepares candidates to meet national trade standards, The Impulse Group provides supervised project exposure within a disciplined, compliance-driven, multi-subsidiary environment. The partnership forms part of our broader strategy to build a sustainable artisan pipeline — aligning skills development with real economic opportunity and supporting long-term infrastructure growth across South Africa.



GAINING FROM ACCREDITED HEALTH TRAINING



GAINING FROM ACCREDITED ARTISAN TRAINING

AFRICA SKILLS: GEORGETECH



AFRICA SKILLS: CENTURION



GAINING FROM ACCREDITED ARTISAN TRAINING

AFRICA SKILLS: GEORGE-NTAKA



AFRICA SKILLS: POFADDER



GAINING FROM **ACCREDITED ARTISAN TRAINING**

AFRICA SKILLS: VEREENIGINGTECH



DURNACOL SKILLS HUB

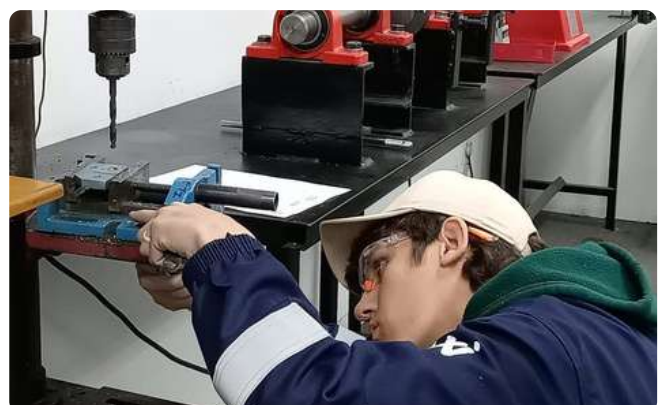


GAINING FROM ACCREDITED ARTISAN TRAINING

EBDA: BRAKPAN

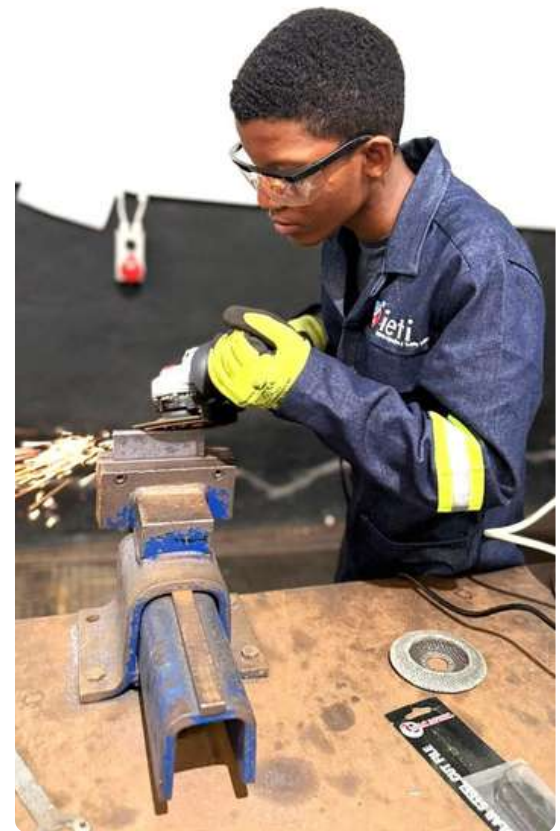


IETI CAPETECH



GAINING FROM ACCREDITED ARTISAN TRAINING

IETI: GHEBERHA



IETI ROODEPOORT



GAINING FROM ACCREDITED ARTISAN TRAINING

MSC ARTISAN ACADEMY



P & T TRAINING



ARTISAN & TECHNICAL TRADES

- **Plumber:** Africa Skills | Durnacol | IETI | P&T
- **Welder:** Africa Skills | Durnacol | IETI | P&T
- **Electrician:** Africa Skills | Durnacol | IETI | P&T
- **Bricklayer:** Africa Skills | Durnacol | IETI | P&T
- **Carpenter:** Africa Skills | Durnacol | IETI | P&T
- **Fitter & Turner:** Durnacol | IETI | P&T
- **Boilermaker:** Durnacol | P&T
- **Motor Mechanic / Automotive Repairer:** Africa Skills | Durnacol | IETI | P&T
- **Millwright:** Africa Skills | Durnacol | IETI | P&T
- **Diesel Mechanic:** Africa Skills | Durnacol | IETI
- **Solar PV Technician:** Africa Skills
- **Mechanical Fitter:** Africa Skills | Durnacol | IETI | P&T
- **Lifting Equipment Operators:** Africa Skills - VereenigingTech

FULL-TIME ACCREDITED QUALIFICATIONS ACROSS UXI ARTISAN DEVELOPMENT CAMPUSES

HEALTH AND EDUCATION PROGRAMMES | EMPILWENI EDUCATION

- **Health Information Manager**
- **Home Based Care Worker**
- **Home Based Care Assistant**
- **Early Childhood Development Practitioner**
- **Basic OR Intermediate OR Advanced First Aid Responder**

HOSPITALITY & SERVICE PROGRAMMES | FRANÇOIS FERREIRA ACADEMY

- **Professional Chef** (Diploma)
- **Pâtisserie, Confectionary & Baking Chef** (Diploma)
- **Culinary Supervisor & Manager** (Advanced Diploma)
- **Chef** (NQF 5, 3 Years)
- **Hospitality Manager** (Diploma)
- **Food & Bev Services, Housekeeper, Kitchen Hand, Assistant Baker** (Short Courses/ Part-Qualifications)

BUSINESS COURSES | IIB & AFRICA SKILLS BUSINESS

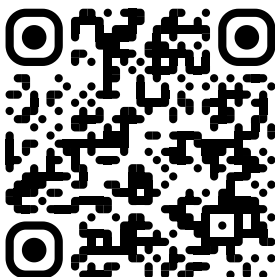
- **Business Manager** (Certificate)
- **Project Manager**
- **Retail Supervisor**
- **Leadership and Manager** (Advanced Diploma)
- **Marketing Coordinator**
- **Office Administrator** (ICB National Certificate or Diploma)
- **Bookkeeper** (ICB National Certificate OR ICB FET Certificate)
- **Financial Accountant** (ICB National Diploma)
- **Technical Financial Accountant** (ICB National Diploma)

BUSINESS & MANAGEMENT PROGRAMMES

- **IIB** (George)
- **MSC Enterprise Solutions** (East London)

UXI ARTISAN DEVELOPMENT CAMPUSES

- **Durnacol Skills Hub** (Newcastle, KZN)
- **IETI** (Cape Town, Gqeberha & Roodepoort)
- **Africa Skills** (George, Centurion, Pofadder, Vereeniging)
- **MCD Training** (Rustenburg)
- **P & T Training** (Germiston)
- **EBDA** (Brakpan)
- **MSC Artisan Academy** (East London)
- **François Ferreira Academy** (George)
- **Empilweni Education** (Randburg)



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